



# GENERAL CHAPTER MEETING

January 10, 2019

## MINUTES

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<b>Attendees:</b>	
Tina Tapia, President – Public Health Department	Rhian Pierce Jones – Assessor’s Office
Phillip Brown, Vice President – Juvenile Justice Center	Agnes
Tyesha Anderson -	Alice Gutierrez
Christine Lake -	Joellyn Morris – Public Health Department
Celina – Environmental Health	
John Smith – Zone 7	Clyde Houle – Sheriff’s Department
David Crosby – Community Development Agency	Maria Hernandez -
Elizabeth Rafael – Sheriff’s Department	Blake Huntsman – SEIU 1021
Crystal Scott – Public Health Department	brenda parish – Public Health Department
Mike Ranga – Public Health Department	Angela Osayande – SEIU 1021
Aileen Haxo – Public Health Department	Yeon Park – SEIU 1021 and Behavioral Health Care
Leslie Page – Public Health Department	
<b>Attendees on Zoom:</b>	

<b>AGENDA</b>	<b>DISCUSSION</b>	<b>FOLLOW-UP</b>
	Meeting called to order at 6:00 pm	
Introductions		
Review of Minutes	<p>The minutes were reviewed and approved.</p> <p>December 13, 2018 minutes were posted on the SEIU 1021 website prior to being approved by the General Chapter .</p>	The minutes will be posted on SEIU 1021 website prior to the next Chapter Meeting
East Bay Leadership Academy	<p>Yeon recognized shop stewards by providing certificate of appreciation, steward’s pin, and portfolios were presented to Clyde Houle, Tyesha Anderson, Christine Lake, Celina Gomez, and brenda parish. A certificate of appreciation was presented to Angela Osayande for 27 years of service.</p> <p>The East Bay Leadership Academy will be providing trainings and tools for shop stewards to develop leadership skills. The training will consist of three modules: basics, executive board presentations, and strategic plans and goals. Members can take the leadership training without being a steward. Yeon will be available to answer any questions.</p>	Tina will schedule a half hour at the February 2019 Chapter Meeting for training.

AGENDA	DISCUSSION	FOLLOW-UP
Swearing In	Tina swore in John Smith, Zone 7 as a shop steward.	
Member Contact List	Tina has been informed that the list is outdated. Susan isn't at tonight's meeting, and Tina's not sure if the Local can assist with updating the list to ensure that members who attend the General Chapter Meeting are included.	
Laney College Classes	Tina distributed a flyer on an organizing class on Mondays and a grievance writing and arbitration class on Wednesdays. She will be there.	
Work Site Meetings	<p>Tina attended a Nursing Work Site Meeting on December 18, 2018. The PHNs were fired up! Tina will continue to go out to work sites for member meetings, and will order lunch. If your unit is interested in having a speaker attend, she's open to ideas.</p> <p>Upcoming meetings: January 29<sup>th</sup> at the Clerk Recorder's Office, January 30<sup>th</sup> with janitors at JJC and January 31<sup>st</sup> with janitors downtown.</p> <p>The shop steward list is posted on the SEIU 1021 website.</p>	Tina will add John to the Shop Steward list.
COPE Update	<p>David distributed copies of the Memo for Alameda COPE Committee, November 14 and reviewed a few highlights on endorsements. He encouraged members to read the COPE handouts and share with other members. David, Tina, and Blake explained the purpose of COPE and encouraged participation as it benefits all members. The next COPE Meeting is January 16<sup>th</sup>, and are posted on the SEIU 1021 website.</p> <p>There is an all-day meeting on January 12<sup>th</sup> in Fairfield on racial justice.</p> <p>Angela provided an example of the impact of COPE's candidate endorsements with Phong La as Assessor.</p>	
Rep Updates	Angela shared that she has been on vacation. She acknowledged that there are some new faces at today's meeting, and she hopes that we can continue to build the number of shop steward. There have been some victories. Mr. Brown reported on:	

AGENDA	DISCUSSION	FOLLOW-UP
	<p>(1) timeclock issue for the janitors has been resolved with a new timeclock and members are now receiving the appropriate overtime compensation</p> <p>(2) hiring new staff at Step V with 6-month’s experience and are now also allowing existing employees the same step progression.</p> <p>Blake reported:</p> <p>(1) with AB119, new employee orientations are now 30 minutes (were previously 10 minutes). This meet and confer process took a year.</p> <p>(2) with SB866, the second meet and confer was today on how Alameda County does business with Janis decision.</p> <p>(3) meet and confer on Probation caseloads</p> <p>(4) pilot flex policy with Public Health Department meet and confer has been completed.</p> <p>(5) Sheriff’s Department upcoming meet and confers on self-service timekeeping Sheriff’s Technician job specification.</p> <p>(6) Public Health Department meet and confer first meeting has been scheduled on the proposed Nursing restructuring.</p> <p>(7) Health Care for the Homeless proposed movement of the mobile van to Alameda Health Systems.</p> <p>(8) Alameda County proposed contract extension upcoming. Training for the bargaining team has been scheduled for January 29<sup>th</sup>. Communication will be provided to members more timely. A date for the inequity presentations has not be scheduled.</p> <p>There was discussion on the need to act timely when there are member concerns when supervisors and/or managers violate provisions of the MOU and/or when they violate established Alameda County policies.</p>	
Meeting adjourned at 7:06 pm		