



# Where are we with bargaining?

## **WE PROPOSED**

**Comprehensive safety plan**

**Wage increases to beat inflation**

**Improvements to PTO**

**Strengthen Union rights and representation**

**Big improvements to staffing matrices**

**...and more.**

## **AHS PROPOSED**

**No plan for safety**

**No wage increase**

**Floating staff with insufficient training**

**Strengthen management rights to dictate our work**

**Making it harder to access PTO**

**Meanwhile, outside of bargaining, AHS hired an expensive consultant who is already threatening LAYOFFS. AHS needs to spend their time addressing their staffing and safety crisis, not trying to cut jobs.**

**We're committed to NO TAKEAWAYS and NO LAYOFFS!**

**It's time to get organized to win the contract we deserve!**

**Coming up:**

# **May Day of Action**

**Be on the lookout for times and locations for May 1<sup>st</sup> actions across AHS.**