

# STRONGER TOGETHER

The Official News Source for Alameda County Members

March 25, 2019

## Bargaining Team Recommends a YES Vote

Starting in January, your bargaining team met with management several times to discuss a potential contract extension. During the course of these sessions, your bargaining team made it clear to management that any agreement would have to be an improvement on the extension offer from 2018 and must remove the vacation hard cap proposal. The bargaining team held the line and won victories with the removal of the vacation hard cap, increased dental coverage, increased 'share the savings' amount, pushing back healthcare changes by a year to 2022, and a three-year term with higher wage increases than initially offered.

After securing this tentative agreement, the bargaining team voted yes by a super majority (11 yes, 2 no, 3 abstentions) and a tentative agreement was reached. The bargaining team now brings this extension offer to the membership for a ratification vote. This tentative agreement would not have been possible if not for the hard work, diligence, and consideration of members by your bargaining team. The tentative agreement was reached after long hours of negotiations with the County, and is a significant improvement from the County's original proposal. Aside from the items in the agreement, there are no changes to the current MOU.

## Tentative Agreement:

**Term:** 3 years (to 12/10/22)

### Wages:

<u>Effective Dates</u>	<u>Wage Increase</u>
06/28/20	3.50%
06/27/21	3.25%
06/26/22	3.25%

**Medical:** Medical premium cost sharing split (County/Employee) 88% 12% effective plan year 2022

**Dental:** Increase Dental Maximum from \$1550 to \$1675 in plan year 2020; from \$1675 to \$1,775 in plan year 2021; and from \$1,775 to \$1,900 in plan year 2022

### County Allowance

County increases County Allowance from \$1,100 to 1,200 in plan year 2022

### Share the Savings

County increases Share the Savings by \$100 in each level in plan year 2020

**Have questions or want more information on contract extension talks or how to become part of the Contract Action Team (CAT)? Contact your chapter leaders or field representatives.**

**General Chapter:** President, Tina Tapia Email: [tina.tapia@acgov.org](mailto:tina.tapia@acgov.org) | 510-589-1927

**Social Services Agency, President:** Cara Williams Email: [cpwillia@acgov.org](mailto:cpwillia@acgov.org) | 510-395-0283 (email is preferred)

**Behavioral Health Services, President:** Yeon Park Email: [yeon.park@seiu1021.org](mailto:yeon.park@seiu1021.org) | 510-725- 5167

### FIELD REPS:

**Angela Osayande:** [angela.osayande@seiu1021.org](mailto:angela.osayande@seiu1021.org)

**Blake Huntsman:** [blake.huntsman@seiu1021.org](mailto:blake.huntsman@seiu1021.org)

**Karen Williams:** [karen.williams@seiu1021.org](mailto:karen.williams@seiu1021.org)

**We will hold worksite meeting and a county-wide Townhall for members to discuss the tentative agreement. Currently scheduled meetings are on the reverse side of this flyer. Stay tuned for additional dates. The Ratification vote will take place on 4/15, 4/16, 4/17, and 4/18 at multiple locations. The schedule will be published shortly.**

# March/April 2019 Alameda County Worksite Schedule

Sun	Mon	Tues	Weds	Thurs	Fri	Sat
7	8	9	10	11	12	13
	<p>15001 Foothill Boulevard, San Leandro, CA 11:30am-1:30pm Great room Sheriff's Office</p> <hr/> <p>2901 Peralta Oaks, Oakland, CA 12pm-1pm 1st floor training room Sheriff's Office Public Health</p> <hr/> <p>2500 Fairmont Dr., San Leandro, CA 10:00am-2:00pm Room C1002 GSA BHCS Probation</p> <hr/> <p>1000 Broadway, Oakland, CA 12pm-1pm 5th floor room 500 A Public Health</p>	<p>3311 Pacific Avenue, Livermore, CA 12pm-1pm MSC Conf. Room SSA</p> <hr/> <p>1105 Bancroft Avenue, San Leandro, CA (Veteran's Memorial Bldg) 5:30-7:30pm <b>TOWNHALL MEETING</b> <b>All Depts</b></p> <hr/> <p>1106 Madison St Oakland, CA 12pm-2pm 2nd Floor Conf. Rm</p> <hr/> <p>1900 Embarcadero Oakland, CA Suite 101 Tilden Room 11:30-1:30pm Healthcare Services Agency/Community Development Agency</p> <hr/> <p>2000 San Pablo Ave, Oakland, CA Berkeley Room #331 11:30-1:30pm SSA</p>	<p>Santa Rita Jail, Pleasanton, CA • 10am-2pm • 4pm-7pm Media room Sheriff's Office BHCS GSA</p> <hr/> <p>409 Jackson, Hayward, CA 11:30am-1:30pm 2nd floor conference room BHCS</p> <hr/> <p>1100 San Leandro Blvd San Leandro, CA 12pm-2pm 2nd floor lunchroom HR</p> <hr/> <p>8980 Earhart Road, Oakland, CA Oakland Airport Lunchroom 11am-1pm Sheriff's Office</p>	<p>Eastmont 6955 Foothill Blvd Oakland, CA Suite 100 12-1pm Cafe B</p> <hr/> <p>550 6th Street, Glenn Dyer Jail Oakland, CA 2-4pm Regular room Sheriff's Office</p> <hr/> <p>400 Broadway 3rd floor Room 368 Oakland, CA 12-1pm Probation Department</p>		