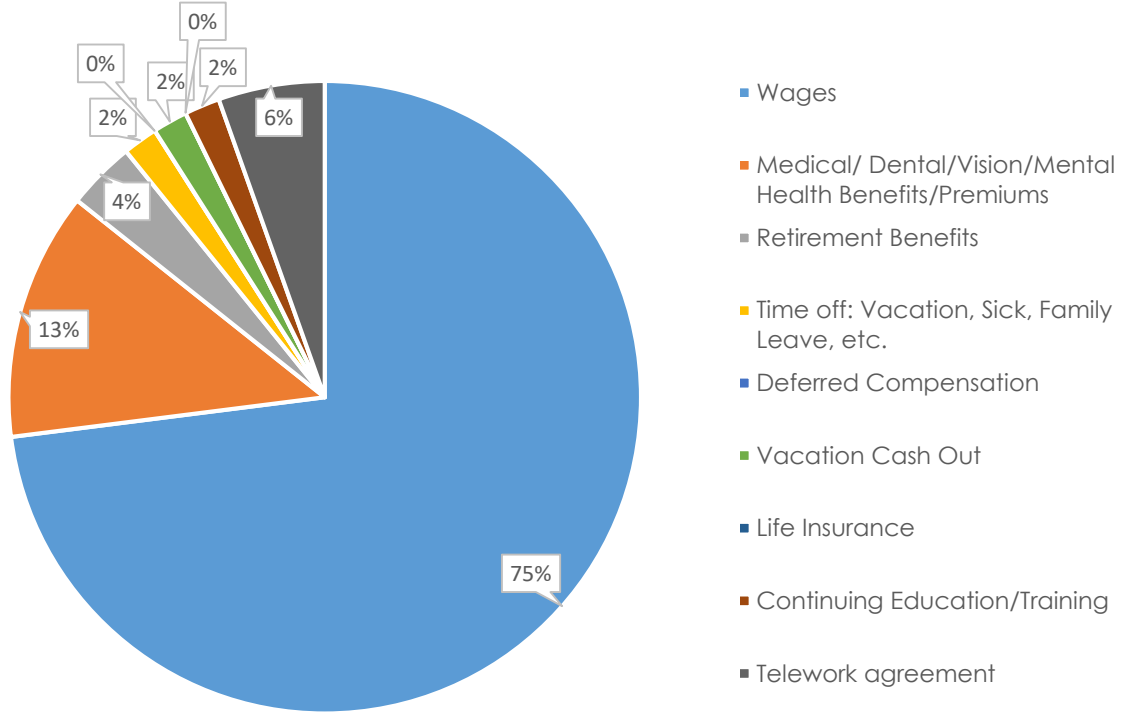
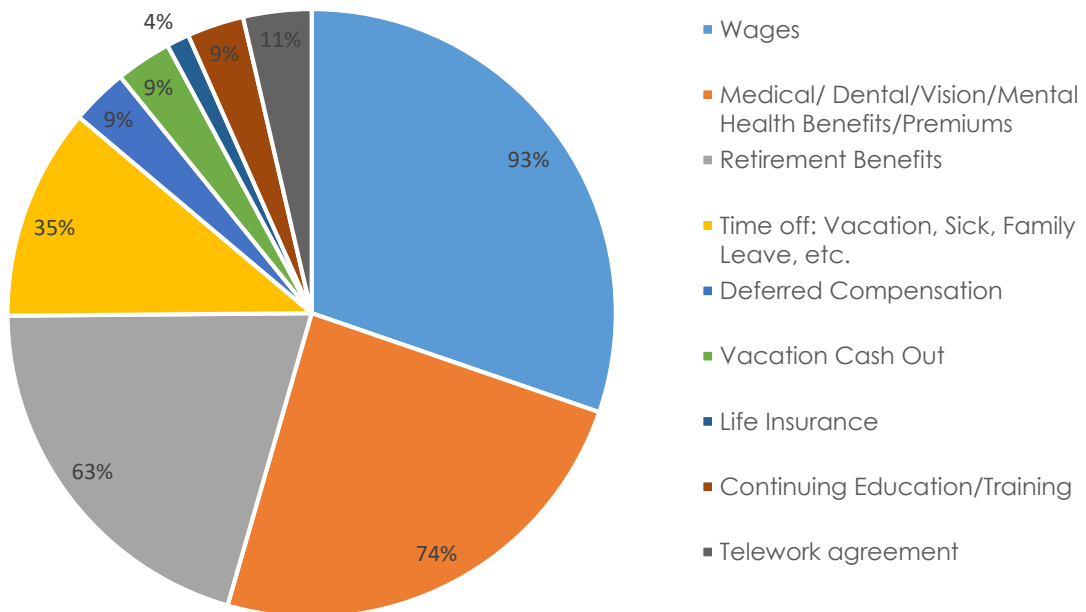


2021 SEIU 1021 Bargaining Survey Results

#1 Priority for Members 2021



Highest Ranking Priorities - Top 3 combined



See following page for details.

2021 SEIU 1021 Bargaining Survey Results

2021 Results:

Wages	Medical/Dental /Vision	Retirement	Time off	Deferred Comp.	Vacation Cash Out	Life Insurance	Continuing Education/ Training	Telework agreement	
1	2	3	4	5	6	7	8	9	Rank
41	7	2	1	0	1	0	1	3	#1
7	21	20	4	0	2	0	2	0	#2
3	12	13	14	5	2	2	2	3	#3
0	7	8	15	4	4	9	1	6	#4
1	0	5	11	10	8	6	11	3	#5
0	2	4	8	8	12	7	6	7	#6
2	1	2	2	15	10	13	4	5	#7
0	2	2	0	9	8	9	18	5	#8
1	2	0	0	3	8	8	9	22	#9
75%	13%	4%	2%	0%	2%	0%	2%	6%	% Ranked #1
93%	74%	63%	35%	9%	9%	4%	9%	11%	% Ranked Top 3

Other Priorities:

#1 Wages - Pending Reclassification
Holidays
Diverse hiring practices. Need Spanish speaking service providers. #4 tele- work equity. Not just left to Supervisors to pick and choose. Have a set of eligible requirements. If your position meets those requirements, individual Supervisors cannot arbitrarily decide who gets to and who is not allowed.#5
Mechanics tool replacement/ repair policy
Equitable wages
#1 WAGE INCREASE, WAGE INCREASE, WAGE INCREASE!!!
30 year longevity #9
Education reimbursement #3
Higher wage
Telework, telework, telework.
Exclude living at work (LAW) AKA working from home (WAH) from the CBA. If the union plans to go on strike over LAW, then I will cross the picket lines and leave the union. Only people who don't like to work choose to LAW.
Increase longevity yrs.
Orthodontic ins
Always have a bargaining unit member on the safety com.
If disciplined or fired, a legal team behind me to make sure the I get what's fair. Furthermore, a team to make sure that I'm being treated evenly and fairly in the workplace.