

SEIU LOCAL 1021 EXECUTIVE BOARD ZOOM MEETING

Saturday, June 25, 2022, 1:00pm – 5:00pm

MINUTES

Executive Board Members Participating: President Joseph Bryant, Secretary Mary Duncan, Treasurer Amos Eaton, VP of Organizing Brandon Dawkins, VP of Politics Ramsés Teon-Nichols, VP of Representation Sandra Lewis, VP of Region-A Akbar Bibb, VP of Region-B Mary Sandberg, VP of Region-C Yeon Park, VP of Region-D Theresa Rutherford, VP Region-E Taffie Walter, Felipe Cuevas, Tina Tapia, Kasha Clarke, Maria Salazar-Colón, Moises Vega, Angel Valdez, Lucretia Bolin, Greg Marro, Derrick Boutte, Nicole Christian, Tina Diep, Veronica Palacios, Richard Thoele, Patricia Orey, Todd Nosanow, Sandra Wall, Toni Fort, Charito Casanas, Kristin Hardy, Geneva Haines, Sandy Sigala, Tazamisha Alexander, Karla Faucett, Travis Balzarini, Rhea Davis, Cynthia Landry, Trevor Adams, Harold Powell, Monique Baca

Executive Board Members Excused: Evelyn Curiel, John Arantes, Lorraine Bowser, Elizabeth Harrison, Amanda Ayers

Staff in Attendance: David Canham, Robert Li, Josie Mooney, Nely Obligacion, Joanne Cansicio, Del Mallory, Andrea Zanetti, Peter Masiak, Bill Petrone, Kaden Kratzer, James Chiong, Carlos Rivera, Lisa Morowitz, Karin Hendrickson, Ed Hanley, Bonnie Medina, Boyan Biandov

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Call the Meeting to Order:

President Joseph Bryant called the meeting to order at 1:03pm. A quorum was established. President Bryant spoke to the assault on Women’s & Human Rights by the recent Supreme Court ruling.

President Bryant announced that he was recently elected as an SEIU Executive Vice President at the International. He credited his election to the members and staff of this Local, and on the work that we do. He also shared that the new position will become full-time and there will be a transition period. He also briefly spoke to what our bylaws state regarding filling of his Local position.

Review of the Agenda:

M/S/C (Thoele/Valdez) to accept the agenda with the following change to table the ED report. The Code of Conduct was reviewed by Yeon Park.

Member Comments:

- Katri Jones, Port of Oakland chapter: Katri spoke to the Schools & Labor Against Privatization (SLAP) coalition’s movement against privatization of public trust land and closing schools in Oakland in order to build the Oakland A’s stadium at the Port Howard Terminal.
- Brenda Barros, SFGH chapter: Brenda spoke in opposition of the Howard Terminal Development and how this will negatively affect the community. She also spoke to the segregation of schools in San Francisco.
- Harry Baker, Retiree: Harry spoke to the opposition of the ACO-REACH program and supports attaching the Local’s name opposing this program.

- Joseph Friedman, Port of Oakland chapter president: Joseph spoke in opposition of the Howard Terminal Development, and he shared how the Port has provided significant middle-class jobs for workers in Oakland.
- Cheryl Thornton, SF Community Public Health chapter : Cheryl spoke in opposition of the Howard Terminal Development and how this will affect our communities. She also spoke to measures coming up in SF regarding housing and segregation in SF schools.
- Graham Denevan, BART chapter: Graham spoke in opposition of the Howard Terminal Development, and he shared the Alameda COPE committee voted in opposition of this project.
- Pete Albert, Retiree: Pete spoke to the opposition of the ACO-REACH program, and he also spoke in opposition of the Howard Terminal Development.
- Jonathan Meade, Retiree: Jon spoke to the opposition of the ACO-REACH program and supports attaching the Local's name opposing this program, and he also spoke in opposition of the Howard Terminal Development.
- Oscar Nevarez, Port of Oakland chapter chief steward: Oscar spoke in opposition to the Howard Terminal Project.

Approval of the April 23, 2022 and the May 22, 2022 Draft Minutes:

M/S/C (Thoele/Boutte) to approve the April 23rd and May 22nd minutes, as presented.

June Election Report:

Ramses Teon-Nichols and James Chiong presented a report on the June primaries. Members and staff were thanked for their work. We were successful in many candidate elections. We have additional candidates that will need our support moving into the November election. Our opponents are spending more money than ever. The political team are gearing up for the November election and developing a plan for member outreach.

Action Items:

San Joaquin County Area Representative Position:

President Bryant is recommending to appoint member Desiree Collins (San Joaquin County chapter) to the vacant San Joaquin County Area Representative position on the Local Executive Board. **M/S/C (Sandberg/Dawkins) to approve the appointment.** Desiree was sworn in by President Bryant.

Opposition Letter to the ACO-REACH Program:

The request is to add the Local's name to a letter opposing the ACO-REACH program. It was shared that efforts are underway to gather support from the SEIU State Council and the International to do the same. **M/S/C (Eaton/Landry) to support this letter of opposition, with implementation to take place in about a month while efforts continue to gather support from the State Council and the International.**

The meeting was temporarily suspended for a short break at 2:54pm and resumed at 3:00pm.

Budget & Finance Committee Report:

Treasurer Amos Eaton reviewed a summary report of motions passed by the Budget & Finance Committee (BFC) at its June 25, 2022 meeting.

1. Port of Oakland Contract Campaign:

The BFC approved the Port of Oakland Contract Campaign budget at up to \$44,125. The current contract expires on June 30th. The members voted against extending the contract in order to strengthen language in the MOU and negotiate a new contract. The goals of the campaign include build member engagement, develop diverse CAT team, increase COPE contributions and develop leadership. The budget includes costs for purple items, t-shirts, communication needs, lost-time and food costs for meetings.

2. Peralta Community College District Contract Campaign:

The BFC approved the Peralta Community College District contract campaign budget at up to \$28,000. The current contract expires on 6/30/2022. The goals of the campaign include building member power, building community power and strengthening the contract. The budget includes costs for item such as communication needs, t-shirts, visibility items, a banner, food for meetings and lost-time.

3. 29th Street Office Building Repair:

The BFC approved up to \$25,000 to come out of the Building Reserve fund for building repair needs at the 29th Street office in Oakland.

4. TWR New Member Experience Budget:

The BFC approved up to \$28,700 to fund the TWR New Member Experience for 2022. The budget includes costs for purple items, postage and letterhead.

5. Summer Institute for Women:

The BFC approved up to \$500.00 for registration costs for up to ten (10) participants to the Summer Institute for Women virtual event on June 23 to June 25.

6. National APALA Event:

The BFC approved a contribution of \$5,000 to support the National APALA 30th Anniversary Celebration.

7. Fred Ross, Sr. Project:

The BFC approved a contribution of \$2,000 to support the *Fred Ross, Sr. Project* to come out of the Organizing Budget. This project is to develop a documentary on the life and work of Fred Ross, Sr. The film will also serve as a tool for training Organizers.

8. Oak Street Office Security:

The BFC approved an additional \$10,000 to extend the Oak Street office security guard service contract for up to 3 months.

Community/Allies Requests:

The BFC approved the following community/allies requests:

• North Bay Organizing Project (tier 1);

The BFC approved \$4,000 for annual dues to the North Bay Organizing Project (tier 1).

- S.F. Living Wage Coalition:
The BFC approved \$5,000 to sponsor the SF Living Wage Coalition annual dinner on July 22, 2022 (tier 1).
- Stockton Black Family Day:
The BFC approved to match the San Joaquin County chapter donation of \$1,000 to sponsor the *Stockton Black Family* annual event on Sept. 5, 2022.

Report: Digital Cohort

Amos reported that Communications received a grant of \$50k from the International to develop storytelling in digital media. The program seeks to build relationships across organizations to share information on successes in campaigns to improve our breakthrough campaigns. The focus will be on the We Drive Progress campaign. The terms of the grant were shared and were accepted through consensus by the BFC.

Action Items (continued):

BFC Recommendation:

Consultant Contract, Mark Mosher:

The BFC recommends to extend Mark Mosher’s contract through up to June 30, 2023 (1/year) at the same contract terms (\$10k per month, plus expenses) with a caveat to provide a workplan for the work ahead, a report of previous work and to provide a quarterly report to the BFC on work accomplished. **M/S/C (Morro/Powell) to approve, as recommend by the BFC.**

Executive Board Member Reports:

Organizing Report:

Brandon Dawkins reported on the Santa Clara University (SCU) campaign. SCU stated organizing in 2017 and have recently won a union in a landslide. Adjunct Professors Andy Wolfe and Derek Duarte shared the campaign strategy and successes. 60% of the faculty are “contingent” or temp workers who need to reapply every year; over 1,000 union cards were signed. Under the Trump administration, the NLRB petition was turned down under religious issues. SCU would not hold fair elections. We re-filed with the new NLRB and were able to overcome the religious issues raised by the university.

Vice President of Representation Report:

Sandra Lewis reported.

- Member Resource Center (MRC): Sandra shared a new video that was developed to promote the MRC Portal. This is a tool that is available to chapter officers. The goal is to get 50% of chapter officers to access and enroll in the portal. The promotional video will be taken out to various chapters.
- Training Committee Report: Sandra informed the Board that in-person trainings are resuming and have been scheduled. The committee is exploring trainings outside of 1021. The training schedule is available on the Local’s website.

Labor Notes Conference:

Nicole Christian, Tina Tapia and Angel Valdez reported on the recent Labor Notes Conference that they attended. Nicole shared on workshops she attended, such as *Democracy in Unions, Digital Organizing*

and *Race & Labor*, and she also spoke about the ability to connect with labor siblings from throughout the country. Tina shared her experience. Impactful workshops included *Medicare 4 All* and *You Don't Have to Do it All*. She also shared that she was joined by her fellow chapter member, who was sent by the chapter. Angel also shared that the workshops were impactful as well, and the conference creates opportunities to engage with other labor siblings. He shared on the *Democracy in Unions* and *Apathy Myth*. This addressed members, who ask about meetings, are interested and should be engaged with – even if they did not attend.

Howard Terminal Project:

President Bryant announced that Nicole Christian requested to add this item under reports. There were no objections to adding this item. Nicole shared information regarding the Howard Terminal Project. It was shared that Alameda County COPE has taken a position to oppose the project. The Local has not yet taken an official position. A resolution may be brought forward to the Board for their consideration.

SB 1173:

Cynthia Landry reported on SB 1173, Fossil Fuel Divestment bill, which was passed by the Senate. The bill was pulled in the Assembly due to funding from the state to shore up CalPERS and CalSTRS, and the obligation to members was more important than considering divestment at this time.

Head of Operations & Labor Relations Report:

Robert Li reported on the Board Members Orientation Certificate program.

Good & Welfare:

None

The Board moved to closed session at 4:19pm.

Executive Session:

Temporary Employee Extension:

M/S/C (Faucett/Cuevas) to extend Nely Obligacion through up to June 30, 2023 with policy exemption around the 180-days rule, and with a succession plan to be presented within 6 months to the PSC.

The Board moved to open session at 4:46pm.

Secretary Mary Duncan reported out the motion passed during Executive Session.

Adjournment:

By consensus the Board agreed to adjourn the meeting at 4:48pm in memory of Akbar Bibb's son, Jackson Thornton Bibb.

Respectfully submitted by,

Mary Duncan
Secretary