

SEIU LOCAL 1021 EXECUTIVE BOARD ZOOM MEETING
Saturday, April 22, 2023, 10:00am to 5:00pm
MINUTES

Executive Board Members Participating: President Theresa Rutherford, Secretary Mary Duncan, Treasurer Amos Eaton, VP of Organizing Brandon Dawkins, VP of Politics Ramsés Teón-Nichols, VP of Region-A Akbar Bibb, VP of Region-B Mary Sandberg, VP of Region-D Kristin Hardy, VP of Region-E Taffie Walter, Felipe Cuevas, Tina Tapia, Kasha Clarke, Maria Salazar-Colón, Moises Vega, Angel Valdez, Lucretia Bolin, Derrick Boutte, Nicole Christian, John Arantes, Tina Diep, Veronica Palacios, Richard Thoele, Patricia Orey, Alicia Ramirez, Todd Nosanow, Sandra Wall, Julie Beardsley, Lorraine Bowser, Charito Casanas, Desiree Collins, Geneva Haines, Elizabeth Harrison, Sandy Sigala, Tazamisha Alexander, Karla Faucett, Travis Balzarini, Rhea Davis, Cynthia Landry, Monique Baca

Executive Board Members Excused: Sandra Lewis, Yeon Park, Greg Marro, Evelyn Curiel, Trevor Adams

Staff in Attendance: David Canham, Robert Li, Josie Mooney, Joanne Cansicio, Emma Gerould, Andrea Zanetti, Peter Masiak, Bill Petrone, Kaden Kratzer, Lisa Morowitz, Carlos Rivera, James Chiong, Caitlin Prendiville, Boyan Biandov, Karin Hendrickson, Ed Hanley, William Winfield

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Call the Meeting to Order:

The meeting was called to order by President Theresa Rutherford at 10:05 am. A quorum was established. The Code of Conduct was reviewed by Region B Vice-President Mary Sandberg.

Review of the Agenda:

M/S/C (Sigala/Dawkins) to approve the agenda with the following changes: add a recommendation from the Building Committee to Action Items; and Last Chance Alliance Bus Tour to Announcements.

Introduction to Housing and Urban Development (HUD) Presentation:

President Rutherford introduced Michael Huff, Sr. Community Liaison with HUD. Mr. Huff shared an overview of HUD and provided information that we can share with members. The mission of HUD is to create strong, sustainable, inclusive communities and qualify affordable homes for all. HUD provides resources to communities and landlords to help provide housing for people. One resource members and the people we serve is the Housing Counseling Agency to help with housing issues and questions.

Member Comments:

- Rafael Picazo, SFUSD Chapter: Rafael spoke to recent issues with bargaining and asked for support from the Local with negotiations.
- Suzanne Taviansky, SFUSD Chapter: Suzanne spoke to representation issues and asked for support from the Local.
- Julia Rapkin Sonoma County Chapter: Julia spoke in support of a reproductive justice and the letter to SEIU President Mary Kay Henry.
- Maria Guillen, Retiree: Maria Guillen spoke to speak in support of reproductive justice and the letter to SEIU IU President Mary Kay Henry.

- Harry Baker, Retiree: Harry spoke in support of the Medicare ACO REACH Model (AJR-4) and Senate Bill 770 proposed resolutions that will be presented to the Board. He also spoke about Lift Up California, which encourages young people to run for office. James Herard with Lift Up California spoke to issues with policing in Antioch. A series of coordinated actions is planned to hold the officers accountable.
- Antonaé Robertson, SFUSD Chapter: Antonaé spoke to recent issues with bargaining and asked for support from the Local with negotiations and representation.
- Kristina Lee, SF Mental Health Chapter: Kristina spoke in support of a reproductive justice and the letter to SEIU President Mary Kay Henry.
- Brenda Barros, SFGH Chapter: Brenda spoke to reparations and the silence from Labor regarding this issue.
- JoAnn Mar, SFUSD Chapter: JoAnn spoke to concerns regarding representation.
- Anthony Mills, SFUSD Chapter: Anthony spoke to the concerns regarding representation and bargaining.
- Cheryl Thornton, SF DPH: Cheryl spoke to safety of members, who work in the Tenderloin and asked for support from the Local. She also spoke to training to support members requesting reasonable accommodations.

Executive Director Report:

Executive Director David Canham gave an overview of field campaign updates on Port of Oakland, Sonoma County, Sacramento USD and Alameda County.

Port of Oakland:

Bargaining Team member Xavier Gonzalez and Nato Green presented. The campaign wins included an arbitration settlement, multi-year raises, better disciplinary language to protect members, expanding training and pay opportunities for members.

Sonoma County:

Bargaining team members Jana Blunt, Debbie Steen and Travis Balzarini, along with Andrea Zanetti presented on the Sonoma County contract win. The wins included multi-year increases, no pension takeaways, equity adjustments on top of COLA's and cash allowance was also rolled into the wage scale and extra help. There were also increases in healthcare, including portability and improvements for extra help.

Sacramento City Unified School District (SCUSD) Bus Drivers:

Members Ramsey Odom, Olivia Mino, Casondra Willis, Dan Schallock and Karla Faucett, along with Kaden Kratzer shared a victory for the SCUSD bus drivers, who now have a wage scale with a huge increase.

Alameda County:

Tina Tapia, Cynthia Landry and Peter Masiak gave an overview of highlights in the Alameda County contract win. This campaign was the first full contract bargaining in the last seven (7) years. The wins

include multiyear increases, longevity increases, no additional healthcare costs, maintained the Lincoln birthday holiday and added the Juneteenth holiday. There were also increases in standby pay, uniform allowances and increases in education stipends. There was significant movement from management following every major action by the members.

The meeting was temporarily suspended for a lunch break at 12:29pm and resumed at 1:00pm.

Budget & Finance Committee (BFC) Report:

Treasurer Amos Eaton reviewed a summary report of motions passed by the BFC at its April 14, 2023 meeting.

The BFC approved the following proposals:

1. EBASE Contribution (for the Oakland Budget Campaign):
The BFC approved a contribution of \$10,000 to *EBASE* to support the group's effort in research and analysis work for the *People's Budget Coalition* in the City of Oakland.
2. Livermore Valley Joint Unified School District Contract Campaign:
The BFC approved the *Livermore Valley Joint Unified School District* contract campaign budget at up to \$13,459.00. The current contract expires on June 30, 2023. The goals of the campaign include multiplying membership and COPE, develop new leaders and to strengthen the worksites. The budget includes items such as, communication needs, t-shirts, purple items for visibility and food for meetings and events.
3. S.F. Community College District Contract Campaign:
The BFC approved the *S.F. Community College District Contract Campaign* budget at up to \$42,162.00. The contract expired on June 30, 2022. The goals of the campaign include to strengthen power at worksites, develop leaders, build political power by cultivating partnerships with community groups and other labor Unions, and multiplying membership & COPE. The budget includes costs of items such as communication needs, t-shirts, purple items for visibility, food for meetings and events, and lost-time for one (1) chapter member.
4. May 2-Day E-Board Training/Meeting:
The BFC approved to allocate up to \$40,000 to cover costs for the 2-day Executive Board training/meeting in May. The budget includes costs to secure a venue, food & beverage, lodging needs and other logistical costs.
5. Stockton Office Sonitrol Alarm System:
The BFC approved to authorize up to \$500.00 for concluding the work on the Stockton office Sonitrol security alarm system. Note: the original estimated cost was within the *Head of Operations & Labor Relations'* spending authority of up to \$10,000. However, the cost increased due to problems with installing the indoor and outdoor keypads.
6. Big Oil Resistance Tour Event:
The BFC approved up to \$500.00 to purchase tickets to the *Big Oil Resistance Tour* events on May 12th in Oakland (25 tickets) and on May 13th in Sacramento (13 tickets). This event was recommended by the SEJ Committee and Climate Justice Committee.

7. California Alliance for Retired Americans (CARA):

The BFC approved up to \$1,500 for travel related costs, including lodging for members attending the *CARA Leadership Academy* on May 31st and June 1st to be held in Davis. Registration for the event is free for CARA members.

8. SEIU AFRAM National Leadership Conference:

The BFC approved via poll a budget of up to \$23,000 for registration, hotel and flight costs for up to 17 members to the SEIU AFRAM National Leadership Conference in Las Vegas on April 17-21.

The BFC approved the following Community/Allies Requests:

- APALA San Francisco Chapter:

The BFC approved a sponsorship of \$500.00, including 8 tickets, to the APALA SF Chapter Luncheon on May 6th in San Francisco (tier 1).

- United Farm Workers Reception:

The BFC approved a sponsorship of \$5,000 to the *United Farm Workers Annual Reception* in San Francisco on June 1st (tier 2).

The BFC recommends to the Board to approve the following proposals:

A. National Fast Food Campaign:

The BFC recommends to authorize a contribution of \$750,000 towards the SEIU National Fast Food Campaign. The funds would come out of the unspent Organizing funds. M/S/C (Duncan/Bibb) to approve the request, as recommended by the BFC.

Community/Allies Request: Supported Life Institute

Treasurer Eaton announced there was a time sensitive request from the Developmental Disabilities Council that was received after the BFC meeting in April. Therefore, the request is being brought directly to the Board for consideration. The request is for a \$500.00 sponsorship for the Supported Life Institute Self-Advocacy Conference on May 12-13, 2023 in Sacramento. M/S/C (Landry/Balzarini) to approve the request.

LM-2 Report:

Treasurer Eaton informed that Board that we have completed the required filing of our annual LM-2 report. Karin Hendrickson shared an overview of the report.

Action Items:

Political Report:

James Chiong shared the results of a recent survey conducted by the International Union (IU) on support for potential candidates for the 2024 Presidential Election. A plan for member engagement at the COPE level was also shared. After speculation of a later announcement date, President Biden has decided now is the moment. The IU has asked Local's to consider supporting the endorsement of President Biden. An overview of President Biden's actions in support of workers and Labor were shared.

President Rutherford presented the motion to support the endorsement of Joseph R. Biden for the office of the President of the United States; and the Local 1021 President will vote this position at the International Executive Board, pending affirmation by a poll of the members by email and electronic survey. M/S/C (Sandberg/Sigala) to approve.

Letter to SEIU International President Mary Kay Henry:

Cynthia Landry presented the request. The request is to urge SEIU International President Mary Kay Henry to call a joint emergency labor conference with the AFL-CIO in support of reproductive justice. M/S/C (Valdez/Bibb) to approve.

Proposed Resolution Re: Medicare ACO REACH Model (AJR-4):

Cynthia Landry introduced a first reading of a proposed resolution in support of Assembly Joint Resolution, AJR-4 that opposes the privatization of Medicare through the use of the ACO-REACH program. Consideration to adopt this resolution will be brought back to the Board at the May meeting.

Proposed Resolution Re: Senate Bill 770 (SB 770):

A first reading of the proposed resolution was introduced. Cynthia Landry and James Chiong gave an overview of SB 770. The bill is sponsored by the Healthy California Now coalition. The resolution is to ask the SEIU State Council to endorse SB 770, with the intent of starting a discussion at the State Council level about single payer healthcare in California. Consideration to adopt this resolution will be brought back to the Board at the May meeting.

Building Committee Recommendation:

Robert Li and Amos Eaton presented a request for temporary office space for workers displaced from the 29th St. office in Oakland due to building repair work. We have received a first bid on repairs, and still awaiting on other bids. The building committee recommendation is to authorize funding of up to \$22,3300 per month, for up to 6 months, to temporarily provide office space & parking for around 42 individuals. A significant portion of the costing is related to parking needs. After a lengthy discussion, it was agreed to pull the request from today's meeting. It was recommended that the ideas and suggestions brought up be reviewed by the Building Committee.

The meeting was temporarily suspended for a break at 3:49pm and resumed at 3:55pm.

Approval of the March 25, 2023 Minutes:

M/S/C (Sigala/Dawkins) to approve the March 25, 2023 minutes, as presented.

Executive Board Member/Committee Reports:

Organizing Report:

Brandon Dawkins presented the report. Updates on the Starbucks campaign were shared including 3 Starbucks shops, who won their vote to organize. Recent actions at Starbucks were shared. The California Academy of Sciences went public 3/30/23 of their desire to organize. The April 12th action in support of the \$25 minimum wage for healthcare workers bill (SB 525). This bill has advanced out of committee. In addition, healthcare workers are supporting SB 779 Transparency from Clinics. There is also an upcoming action April 27th at the SFO Rideshare Staging Area in support of the Gig workers.

Policy Committee Report:

Ramsés Teón-Nichols presented the report. After surveying Board members and staff, the policies that the committee have been focusing on include: looking into the 25 miles policy for mileage

reimbursement for lost-timers; the 21 day timeline for submission for lost-time; the ROC Stipend program; and the lost-time policy for alternative or non-traditional work schedules/agreements.

Social & Economic Justice (SEJ) Committee Report:

Nicole Christenson reported on various activities. The Climate Justice Committee has been begun presenting at chapters throughout the Local. The Big Oil Resistance Tour will be at Oakland on May 12th. They also attended the nationwide virtual Climate Justice event in April. It was also shared that Allensworth State Park that we recently visited is now inaccessible due to flooding in the area. The Women's Committee are working to address the attacks on API May Heritage month in Hayward. A convention will also be held in July. The continue to work on addressing hate crimes against the Asian community. Workers with Disabilities are focused on the accreditation issues at Laguna Honda Hospital and the need for accommodations for workers. The SEIU AFRAM Conference was held on April 17-20 where 17 members attended. Alyssa Jones Garner is now the VP of the AFRAM Western Region; and Harold Powell has been elected as the Retiree Representative. Continue to support Organizing with the Fast Food Campaign. Nicole issued a challenge to the Board for the next 2 months to recruit new members to the various SEJ committees; the board member who brings in the most new members in May & June will receive a gift card.

Head of Operations and Labor Relations Report:

Robert Li, Ed Hanley, William Winfield, Karin Hendrickson, & Boyan Biandov provided the updates for the different departments. A virtual *Kudos Board* link was shared with the Board to recognize Operations staff for the upcoming Administrative Professionals Day.

M/S/C (Diep/Nosanow) to extend the meeting by 30 minutes.

Announcements:

Cynthia Landry shared that there are tickets available for the Last Chance Alliance Bus Tour event in Oakland on May 12th.

Good & Welfare:

No items were brought forward.

The Board moved to Executive Session at 4:50pm.

The Board moved to open session at 5:30pm.

There were no motions passed during Executive Session.

Adjournment:

M/S/C to adjourn the meeting at 5:30pm.

Respectfully submitted by,

Mary Duncan
Secretary